

817 Fiet Avenue
Thomson, IL 61285

To Whom It May Concern:

It is my pleasure to write a letter of recommendation for Michelle Konrardy, presently a Science teacher at West Carroll High School, District 314. I have known Michelle for the past fifteen years as both a fellow teacher and committee member.

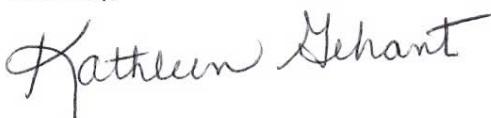
Sharing the positive qualities for Michelle will be quite easy. First, she is very knowledgeable and proficient in the subject area of the sciences. As you are quite aware, learning is a continuous process in life and Michelle continues to be open to old and new knowledge possibilities. As I was visiting someone in the Cedar Rapids area I had read that the well-known biologist, Jane Goodall, would be visiting the University of Iowa. Michelle immediately purchased tickets to listen and learn from this amazing biologist and zoologist. She brought back valuable information to her students that could not be obtained from a book.

Classroom management for Michelle is impeccable. I had the opportunity to sub in her classroom and the students were well aware of what was to be done and how to carry out the plans that Michelle left. She had few discipline problems because her students knew what to expect both academically and behaviorally. Her curriculum development skills are apparent and have evolved over her many years of teaching and keeping up with the requirements of Common Core as well as the one on one initiative implemented in the school district.

As a recent retired Special Education teacher of 31 years I worked with Michelle developing IEP goals, implementing differentiated instruction for students with special needs and sat through many IEP annual reviews. Her willingness to understand and work with me was excellent. One recent opportunity working with Michelle was when I was serving an eleven week subbing position during parent teacher conferences. Michelle, a student's parent, and myself sat down and developed a plan for the student that had a severe assignment completion problem. She was aware it was not the assignment itself, but instead, the process the student needed to go through to finish the assignment. The student completed internet based assignments more readily than book/paper/worksheet assignments. As the plan was developed for him to get the same content but through a different process it proved to be successful. Professionalism with the parent and student was evident.

I feel very comfortable stating that Michelle would be an asset to any school district. She also is dependable and maintains integrity that would serve students and community.

Sincerely,



Kathleen Gehant
Recently Retired Special Education Educator
West Carroll District 314